



# PSAECO

**Pennsylvania State Association  
Of Elected County Officials**

ω Pennsylvania State Association of County Auditors  
ω County Commissioners Association of Pennsylvania  
ω Pennsylvania State Association of County Controllers  
ω Pennsylvania State Coroners Association  
ω Pennsylvania District Attorneys Association  
ω Pennsylvania State Association of Prothonotaries & Clerks of Courts  
ω Pennsylvania Records of Deeds Association  
ω Register of Wills & Clerks of Orphans' Court Association of Pennsylvania  
ω Sheriffs' Association of the Commonwealth of Pennsylvania  
ω County Treasurers' Association of the Commonwealth of Pennsylvania

Pennsylvania House of Representatives  
Local Government Committee

RE: HB 418, PN 393  
Amending the Pennsylvania County Pension Law

February 4, 2025

Chairman Freeman,

The Pennsylvania State Association of Elected County Officials (PSAECO) firmly support Representative Schlegel's House Bill 418, PN 393, Amending the Pennsylvania County Pension Law. Pennsylvania counties have long struggled to keep up with the demands of today's competitive workforce. New hires are looking for more flexibility in benefits.

PSAECO agrees that this legislative change is crucial for the following reasons:

- **Financial Sustainability:** Defined contribution plans can help mitigate the long-term risks and liabilities that counties face with defined benefit plans, ensuring a more sustainable and manageable fiscal environment.
- **Attracting Talent:** Offering a defined contribution plan provides employees with flexibility and portability of retirement savings, which can be particularly attractive to younger workers and those who value control over their retirement investments.

The Mission of PSAECO is to pursue policy objectives that promote uniformity and cooperation in the conduct of business for the general benefit of the citizens of Pennsylvania. For the reasons stated above, but not limited to those reasons, we believe House Bill 418, PN 393, Amending the Pennsylvania County Pension Law, bolsters our mission and therefore we strongly support the passage of this Bill. We look forward to working with you regarding the passage of this bill. Please do not hesitate to contact us with any questions or requests for support.

Respectfully,

Dawn Blauch  
President, PSAECO